

Approved for publication by Audit Committee 22 January 2026

BRIDGEWATER COMMUNITY HEALTHCARE NHS FT
DIRECTORS - REGISTER OF INTERESTS 2025-26

Date on DOI	Name of the person submitting the declaration of interest	Position/Role in Bridgewater	Description of Interest					Relevant Dates		Accepted or declined (if applicable)	Date when Audit Comm reviewed	Comments/	Consent to publish YES/NO
			(including value if applicable)									Action to be taken to mitigate risk	
												(to be agreed with line manager)	
			Financial	Non-financial professional interests	Non-financial personal interests	Indirect interests	Description of Interest	From	To				
06-Feb-25	Karen Bliss	Chair Left Trust Mar 2025				x	Sister-in-Law is Clinical Director for the Liverpool Place.		Ongoing		24-Apr-25	DoCG comment: Declaration noted, no conflict identified	YES
06-Feb-25	Gail Briers	Non Executive Director	x	x			Non Executive Director - Lancashire & South Cumbria FT	Dec-25	ongoing			DoCG comment - declaration noted, no conflict identified	YES
19-Mar-25	Lynne Carter	Director of Delivery Unit & Deputy Chief Executive									24-Apr-25		YES
06-Feb-25	Robert Chadwick	Non Executive Director									24-Apr-25		YES
03-Jun-25	Paul Fitzimmons	Joint Medical Director	x				Shared CEO post for Bridgewater and Warrington & Halton Hospitals	18-Nov-24	ongoing			DoCG comment - declaration noted, no conflict identified	YES
				x			To avoid an inverse reporting relationship with the WHH Responsible Officer (Dr Anne Robinson) given their position as my deputy, the High Level RO (Dr Mike Gregory - HLRO and Regional MD) has approved the LUHFT RO Dr Eileen Marks to act as my RO. I therefore have a potential loyalty interest in LUHFT. This information is published on the GMC public facing website.	29-Mar-23	ongoing		24-Apr-25	DoCG comment - declaration noted, no conflict identified	YES

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06-Feb-25	Nick Gallagher	Executive Director of Finance	x				Director of N2B Business Solutions Ltd *	Jul-16	ongoing		24-Apr-25	Comment from Nick Gallagher: No Conflict – Bridgewater do not have any business dealings with this company. DoCG comment: Declaration noted, no conflict identified	YES
						x	Primary Care Connect Ltd *	Jan-19	ongoing			Comment from Nick Gallagher: Company is inactive and in voluntary liquidation DoCG comment: Declaration noted, no conflict identified	YES
15-Jan-26	Elaine Inglesby	Non Executive Director		x			Trustee, Willowbrook Hospice, Prescott, Merseyside.	2007	Current		24-Apr-25	DoCG comment: Declaration noted, no conflict identified	YES
					x		Deputy Lieutenant Merseyside	2020	Current			DoCG comment: Declaration noted, no conflict identified	
15-Jan-26	Elaine Inglesby	Non-Executive Director	x	x			AoG Chief Nursing Officers Network Facilitation	15-Jan-26	Current			DoCG comment: Declaration noted, no conflict identified	
01-Aug-25	Alison Kennah	Joint Chief Nurse	x			x	Daughter works for KPMG - currently External Auditors for Bridgewater	2025	Current			DoCG comment: Declaration noted, no conflict identified. KPMG staff must adhere to client confidentiality requirements	YES

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29-May-25	Nikhil Khashu	Chief Executive Officer	x				Shared CEO post for Bridgewater and Warrington & Halton Hospitals	01-Nov-24	Current			DoCG comment - declaration noted, no conflict identified	YES
28-May-25	Daniel Moore	Joint Chief Operating Officer	x				Shared COO post for Bridgewater and Warrington & Halton Hospitals	01-Dec-24	Current			DoCG comment - declaration noted, no conflict identified	YES
06-Feb-25	Abdul Hafeez Siddique	Non Executive Director		x			CEO of Flowhession Foundation. The Foundation receives funding to deliver DV, IDVA services in East Lancashire from the OPCCL. We receive monies from GMMH to deliver culturally appropriate counselling across Greater Manchester.	2017	Ongoing		24-Apr-25	DoCG comment: Declaration noted, no conflict identified	YES
06-Mar-25	Martyn Taylor	Non Executive Director Chair from 1 April 2025		x			Lay Chair Organ Donation Committee - Tameside and Glossop Integrated Care NHS FT	01-May-16	To date		24-Apr-25	DoCG comment: Declaration noted, no conflict identified	YES
				x			Non Executive Director - Bako Group Limited	01-May-21	To date			DoCG comment: Declaration noted, no conflict identified	
						x	Wife works at Leighton Hospital as a Patient Safety Nurse G7	2015	To date			DoCG comment: Declaration noted, no conflict identified	
						x	Daughter and son-in-law both work as Greater Manchester NHS FT	2012	To date			DoCG comment: Declaration noted, no conflict identified	
			x				Director - James A.S. Finlay (Holdings) and James A.S. Finlay Ltd	03-Apr-24	To date			DoCG comment: Declaration noted, no conflict identified	

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06-Feb-25	Tina Wilkins	Non Executive Director	x				Tina Wilkins Health and Social Care Management Consultants * South Sefton Primary Care Network (Formally Bootle, Crosby and Maghull PCN – Consultancy Role)	Aug-19			24-Apr-25	Comment from Tina Wilkins: Supporting SSPCN to develop several programmes. DoCG comment: Declaration noted, no conflict identified	YES
			x				Associate Consultant MIAA	Jun-20				Comment from Tina Wilkins: No consultancy work done with this organisation. Should there be any it will be declared. DoCG comment: Declaration noted, no conflict identified	
			x				Associate Consultant Solace	Apr-20				Comment from Tina Wilkins: No consultancy work done with this organisation. Should there be any it will be declared. DoCG comment: Declaration noted, no conflict identified	
			x				Own and run a holiday let, no conflict or association with the Trust.	Jul-21				DoCG comment: Declaration noted, no conflict identified	
				x			Trustee, Vice Chair, and Director at Seashell Trust Stanley Road Cheadle Hulme Cheshire	Nov-19	Jun-24			DoCG comment: Declaration noted, no conflict identified	

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06-Feb-25	Paula Woods	Director of People & Organisational Development				x	My Husband holds the position of UNISON Convenor with St Helens Council. Seconded to UNISON via the Council full time.	2010	Present		24-Apr-25	Comment from Paula Woods: The Trade Union position does not conflict the role occupied by the Director of People. As per UNISON regional meetings and conferences, Neil may encounter Trust Reps amongst Reps from across the North West. Our Staff-side Chair is aware of the relationship and vice versa. DoCG comment: Declaration noted, no conflict identified	YES
						x	As above - my Husband is now UNISONS's Branch Chair (still seconded).	2023	Present			As above. DoCG comment: Declaration noted, no conflict identified	
						x	My Sister is a co-founder and Partner of LMP Legal Limited (SRA regulated).	Nov-22	Present			Comment from Paula Woods: Employment, Commercial and dispute resolution are the key services provided. The Trust and Director of People do not access this firm's services and/or advice etc. DoCG comment: Declaration noted, no conflict identified	

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06-Feb-25	Paula Woods (continued)	Director of People & Organisational Development				x	Hannah Ruddock, the daughter of a long standing friend of mine (over 40 years) has secured a Band 2 role in the CHW Team at Spencer House.	May-23	Present		24-Apr-25	Comment from Paula Woods: Whilst I see Hannah from time to time in passing at work, I have no influence over her work, expenses etc. DoCG comment: Declaration noted, no conflict identified	YES