


BRIDGEWATER COMMUNITY HEALTHCARE NHS FT DIRECTORS - REGISTER OF INTERESTS 2024 -25													 Bridgewater Community Healthcare NHS Foundation Trust	
YEAR/ MONTH/ Date on DOI	Name of the person submitting the declaration of interest	Position/Role in Bridgewater	Description of Interest (including value if applicable)					Relevant Dates		Accepted or declined (if applicable)	Date when Audit Comm reviewed	Comments/ Action to be taken to mitigate risk (to be agreed with line manager)	Consent to publish YES/NO	YEAR FILTER
			Financial	Non- financial professional interests	Non- financial personal interests	Indirect interests	Description of Interest	From	To					
28-Feb-24	Ted Adams Left Trust: Nov 2024	Executive Medical Director	x				Chief Medical Advisor, UK Pony Club (Honorary position, travel expenses only provided)	Apr-14	ongoing		24-Apr-25	Director of Corporate Governance (DoCG) comment: Declaration noted, no conflict identified	YES	2025
			x				Royal College of Obstetricians and Gynaecologist course director and member professional standards committee (travel, subsistence and accommodation only) □	Jan-17	ongoing			DoCG comment: Declaration noted, no conflict identified		
			x				Medical Director, Kaleidoscope health and care (receive payment for this role). Policy advice, consultancy	Aug-17	ongoing			DoCG comment: Declaration noted, no conflict identified		
			x				Consultant Obstetrician, Liverpool Women's Hospital	Mar-21	ongoing			DoCG comment: Declaration noted, no conflict identified		
				x			Faculty of Medical and Leadership Management appointments committee	Jan 2018□	ongoing			DoCG comment: Declaration noted, no conflict identified		
				x			Honorary Clinical Professor at UCLAN	Feb-24	ongoing			DoCG comment: Declaration noted, no conflict identified		
					x		Spouse is Consultant in Genito-Urinary Medicine at St Helens and Knowsley NHSFT	Aug-18	ongoing			DoCG comment: Declaration noted, no conflict identified		
06-Feb-25	Karen Bliss Left Trust: Mar 2025	Chair				x	Sister-in-Law is Clinical Director for the Liverpool Place.		Ongoing		24-Apr-25	DoCG comment: Declaration noted, no conflict identified		2025
01-Feb-24	Sarah Brennan Left Trust: Aug 2024	Chief Operating Officer	None	None	None	None					24-Apr-25		YES	2025

06-Feb-25	Gail Briers	Non Executive Director	None	None	None	None					24-Apr-25		YES	2025
19-Mar-25	Lynne Carter	Deputy Chief Executive and Chief Nurse	None	None	None	None					24-Apr-25		YES	2025
23-Sep-24	Lynne Carter Sep - Nov 2024	Acting Chief Executive Officer	None	None	None	None					24-Apr-25		YES	2025
06-Feb-25	Robert Chadwick	Non Executive Director	None	None	None	None					24-Apr-25		YES	2025
23-Sep-24	Mark Charman Aug - Dec 2024	Acting Chief Operating Officer	None	None	None	None					24-Apr-25		YES	2025
06-Feb-24	Linda Chivers Left Trust: May 2024	Non Executive Director	None	None	None	None					24-Apr-25		YES	2025
06-Feb-25	Paul Fitzimmons	Joint Medical Director	None	x	None	None	To avoid an inverse reporting relationship with the WHH Responsible Officer (Dr Anne Robinson) given their position as my deputy, the High Level RO (Dr Mike Gregory - HLRO and Regional MD) has approved the LUHFT RO Dr Eileen Marks to act as my RO. I therefore have a potential loyalty interest in LUHFT. This information is published on the GMC public facing website.	29/03/2023	ongoing		24-Apr-25	Director of Corporate Governance comment - declaration noted, no conflict identified	YES	2025
21-Mar-24	Rob Foster: Left Trust: Jun 2024	Programme Director – Collaboration & Integration	x				Owner of Experience to Improvement (E2I) – a consultancy firm providing support and input to organisations	Jan-22	Apr-24		24-Apr-25	Comment from Rob Foster: No work is being undertaken by E2I in C&M/GM and won't be undertaken whilst employed by BW. Will be closing down E2I in April 24 DoCG comment: Declaration noted, no conflict identified	YES	2025
			x				Founder of caremixer – a firm providing digital solutions to the health and care system	April 2024				Comment from Rob Foster: New business set up, due to commence operating/trading in April 24. DoCG comment:Declaration noted, no conflict identified at present. Any conflicts to be managed as and when they arise.		

						x	Spouse works for NHS England as Strategic Estates Lead for Cheshire & Merseyside, and supporting Halton place Estates development	May-21				Comment from Rob Foster: Potentially relevant to estates work with Dental Services and/or place-based work in One Halton and with PCNs. DoCG comment: Declaration noted, no conflict identified		
06-Feb-25	Nick Gallagher	Executive Director of Finance	x				Director of N2B Business Solutions Ltd *	Jul-16	ongoing		24-Apr-25	Comment from Nick Gallagher: No Conflict – Bridgewater do not have any business dealings with this company. DoCG comment: Declaration noted, no conflict identified	YES	2025
						x	Primary Care Connect Ltd *	Jan-19	ongoing			Comment from Nick Gallagher: Company is inactive and in voluntary liquidation DoCG comment: Declaration noted, no conflict identified	YES	
						x	Wife	2009	ongoing			Comment from Nick Gallagher: No Conflict - Works for Ravenbank Primary School. Employer is Warrington Borough Council. DoCG comment: Declaration noted, no conflict identified	NO	
23-Sep-24	Jeanette Hogan Sep - Nov 2024	Acting Chief Nurse				x	Relative works for the same Trust (son)	2020	2024		24-Apr-25	Work in separate teams – no conflict of interest Director of Corporate Governance comment: Declaration noted, no conflict identified	YES	2025
06-Feb-25	Elaine Inglesby	Non Executive Director		x			Trustee, Willowbrook Hospice, Prescott, Merseyside.	2007	Current		24-Apr-25	DoCG comment: Declaration noted, no conflict identified	YES	2025
					x		Deputy Lieutenant Merseyside	2020	Current			DoCG comment: Declaration noted, no conflict identified		
06-Feb-25	Nikhil Khashu	Chief Executive Officer	None	None	None	None					24-Apr-25		YES	2025

06-Feb-25	Daniel Moore	Joint Chief Operating Officer	None	None	None	None					24-Apr-25		YES	2025
04-Mar-24	Colin Scales Left Trust: Sep 2024	Chief Executive Officer				x	Honorary Professor at the School of Health, Social Work and Sport, University of Central Lancashire	Mar-24	Feb-27		24-Apr-25	DoCG comment: Declaration noted, no conflict identified	YES	2025
06-Feb-25	Abdul Hafeez Siddique	Non Executive Director		x			CEO of Flowhession Foundation. The Foundation receives funding to deliver DV, IDVA services in East Lancashire from the OPCCL. We receive monies from GMMH to deliver culturally appropriate counselling across Greater Manchester.	2017	Ongoing		24-Apr-25	DoCG comment: Declaration noted, no conflict identified	YES	2025
06-Mar-25	Martyn Taylor	Non Executive Director Chair from 1 April 2025		x			Lay Chair Organ Donation Committee - Tameside and Glossop Integrated Care NHS FT	01/05/2016	To date		24-Apr-25	DoCG comment: Declaration noted, no conflict identified	YES	2025
				x			Non Executive Director - Bako Group Limited	01/05/2021	To date			DoCG comment: Declaration noted, no conflict identified		
						x	Wife works at Leighton Hospital as a Patient Safety Nurse G7	2015	To date			DoCG comment: Declaration noted, no conflict identified		
						x	Daughter and son-in-law both work as Greater Manchester NHS FT	2012	To date			DoCG comment: Declaration noted, no conflict identified		
			x				Director - James A.S. Finlay (Holdings) and James A.S. Finlay Ltd	03/04/2024	To date			DoCG comment: Declaration noted, no conflict identified		
06-Feb-25	Tina Wilkins	Non Executive Director	x				Tina Wilkins Health and Social Care Management Consultants * South Sefton Primary Care Network (Formally Bootle, Crosby and Maghull PCN – Consultancy Role)	August 2019 July 2021			24-Apr-25	Comment from Tina Wilkins: Supporting SSPCN to develop several programmes. DoCG comment: Declaration noted, no conflict identified	YES	2025
			x				Associate Consultant MIAA	Jun-20				Comment from Tina Wilkins: No consultancy work done with this organisation. Should there be any it will be declared. DoCG comment: Declaration noted, no conflict identified		
			x				Associate Consultant Solace	Apr-20				Comment from Tina Wilkins: No consultancy work done with this organisation. Should there be any it will be declared. DoCG comment: Declaration noted, no conflict identified		

			x				Own and run a holiday let, no conflict or association with the Trust.	Jul-21				DoCG comment: Declaration noted, no conflict identified			
				x			Trustee, Vice Chair, and Director at Seashell Trust Stanley Road Cheadle Hulme Cheshire	Nov-19	Jun-24			DoCG comment: Declaration noted, no conflict identified			
06-Feb-25	Paula Woods	Director of People & Organisational Development				x	My Husband holds the position of UNISON Convenor with St Helens Council. Seconded to UNISON via the Council full time.	2010	Present			24-Apr-25	Comment from Paula Woods: The Trade Union position does not conflict the role occupied by the Director of People. As per UNISON regional meetings and conferences, Neil may encounter Trust Reps amongst Reps from across the North West. Our Staff-side Chair is aware of the relationship and vice versa. DoCG comment: Declaration noted, no conflict identified	YES	2025
						x	As above - my Husband is now UNISON's Branch Chair (still seconded).	2023	Present				As above. DoCG comment: Declaration noted, no conflict identified		
						x	My Sister is a co-founder and Partner of LMP Legal Limited (SRA regulated).	Nov-22	Present				Comment from Paula Woods: Employment, Commercial and dispute resolution are the key services provided. The Trust and Director of People do not access this firm's services and/or advice etc. DoCG comment: Declaration noted, no conflict identified		
						x	Hannah Ruddock, the daughter of a long standing friend of mine (over 40 years) has secured a Band 2 role in the CHW Team at Spencer House.	May-23	Present				Comment from Paula Woods: Whilst I see Hannah from time to time in passing at work, I have no influence over her work, expenses etc. DoCG comment: Declaration noted, no conflict identified		